



COLLEGE OF MENOMINEE NATION SUSTAINABLE DEVELOPMENT INSTITUTE

INTERNSHIP TITLE: Indigenous Agriculture Research Interns (5 total)

MENTORS: Sustainability Education Coordinator, Field Research Coordinator, and Sustainable Agriculture Faculty

LOCATION: College of Menominee Nation – Keshena Campus

TERM: 15 March – 7 May (8 weeks), “28 May” – 6 August (10 weeks), 16 August – 29 October (10 weeks), including a presentation at the FALCON Conference

APPLICATION DUE: February 26, 2021. Applications may be considered after the due date if positions have not been filled.

Internship Summary and Description

CMN’s Sustainable Development Institute began working to develop an understanding of historic Menominee agricultural practices several years ago. The project was inspired by the findings of Dr. Overstreet and other archeologists, who have identified numerous ancient agricultural fields and food storage areas in the forests of northern Wisconsin. These sites are known for acres of raised beds where crops like corn, sunflower, and squash were grown centuries ago. We are continuing our work to build an understanding of these ancient raised bed systems by 1) continuing research on natural soil amendments, 2) screening varieties of crops for potential local adaptation, 3) beginning research on the value of forming raised beds, and 4) establishing a crop production field for the college and community. This year we also have a small side project to establish some additional fruit trees at SDI and to make sure they are well established. Interns will take part in a mix of outdoor and indoor activities, and the work will be part time in the spring, full time through the summer, and part time in the fall. All interns are expected to make presentations about aspects of what they have learned through their work at our summer Report Out event on 6 August and at the FALCON conference in October.

Internship Learning Objectives and Responsibilities

- Participate in orientation and team building activities to facilitate learning and growing together, including attendance at IPSI.
- Take part in classroom and on-site training to increase knowledge of Indigenous cropping systems, Indigenous food culture, experimental design, data analysis, equipment safety, and more.
- With help of a mentor, establish a work plan to achieve your goals and to provide project deliverables.
- Work within a team to complete a body of work to forward our research and outreach agenda.
- Apply your knowledge as you carry out project-related tasks, especially crop management, data collection, and public outreach.
- Present an overview of your internship experience to CMN and the broader Community on 6 August.
- Prepare and deliver a presentation to the FALCON Conference in October.
- Get along with others and have fun!

Program Requirements/Qualifications:

- Must be registered or currently enrolled in six (6) or more credits
- Must be a degree-seeking student enrolled at the College of Menominee Nation or other accredited College or University. (Certain documentation may be required to confirm enrollment status.)
- Must have completed at least one (1) semester of study
- Student must be 18 years of age or older



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- Must have a cumulative GPA of 2.5 or better on a 4.0 scale
- Internship must be related in an obvious way to students' academic degree program
- Demonstrated interests in food and agriculture are especially desired

Application Procedures:

Internship Program Application requires the following:

- Application Form
- Current Resume (Include any past internship experience)
- Transcripts and/or Grades (unofficial or official)
- Letter of Interest
- Letter of Recommendation (preferably a professor at his/her institution)

Applications will be accepted until 26 February or until the positions are filled. Submit all information to Frank Kutka, College of Menominee Nation Sustainable Development Institute, N172 State Highway 47/55, PO Box 1179 Keshena, WI 54135, preferably by the close of business (4:30PM) on 26 February 2021. You may also email application materials to sdi@menominee.edu. Incomplete applications will not be reviewed.

If you have questions about the position, please contact Frank Kutka at fkutka@menominee.edu or 920-495-0503.

Timeframe and Stipend (if applicable):

Each of these five internships is scheduled to begin 15 March and run through 29 October, with breaks between sessions and for holidays. Each intern can receive a stipend of up to \$2240 for eight weeks in spring, a stipend of up to \$5600 for ten weeks in summer, and a stipend of up to \$2800 for ten weeks in the fall, depending on progress towards and achievement of work goals (up to a total stipend of \$10,640). During the semester, it is requested that the internship schedule not conflict with each student's academic schedule. The internship may be extended or hours adjusted based on student availability, interest, and funding.