

# MOHICAN NEWS

The people of the waters that are never still

Vol. XXIX No. 24

N8480 Moh He Con Nuck Road • Bowler, WI 54416

December 15, 2022

## First American Capital Corporation, Inc. debuts new brand and website to celebrate 20 years

(Hales Corners, WI) — After 20 years of providing Native American and other disadvantaged business enterprise entrepreneurs and small businesses with financial and technical assistance, the First American Capital Corporation, Inc. (FACC) is celebrating this milestone by launching a new brand and website. While the identity is updated, the commitment to its clients and partners will be stronger than ever.

Created in 2002 by the American Indian Chamber of Commerce of Wisconsin (AICCW) as a revolving loan fund, FACC has shared a website and associated communication systems with that organization since 2014. Bay Bank President Jeff Bowman was one of the organization's founders and serves as FACC's board chair.

As the organization has grown and needs have increased, Gary Mejchar, FACC Co-Executive Director/Development and Acting Director of AICCW, **First cont on page Seven:**



Amber Gilmore is the new Assistant teacher at the Electa Quinney Head start.

She will be assisting the teacher with children lesson plans and other interactions/activities.

Gilmore has an Associate's Degree in Early Childhood Education.

She has worked in the child education field for five years and enjoys the time she gets to educate and play with the children.

Amber has been married to her husband for nine years and together they have three children; Devin who is 14, Avaina who is 5 and Sophia who is 4.

They have six cats and one dog as a family. In her free time Gilmore likes reading, swimming, hiking, crocheting and beading. She also loves spending time with her children doing activities.

## Active shooters training Held at Eunice Stick Gathering Place



The S/M Elderly program recently hosted an active shooter training at the Eunice Stick Gathering Place.

The staff was pre-warned and elderly population were not present in order to not elevate any unnecessary panic.

The training was sponsored by the office of emergency preparedness.

Bill Terrio EMPG, Craig Kroening EMS, Tom Kazak Fire, LT Mary Creapeau Tribal and Shawano County Police, Kori Malone Family Center, who allowed the **Training cont on pg Six:**

## Aging and Disability Area Manager



Stephanie Bowman is the new Aging and Disability Area Manager for the Stockbridge-Munsee Community. This position is located at the Eunice Stick Elderly Center. The Area Manager oversees the operation of services provided to the Elderly and Disabled population in our service area and

surrounding Shawano County. The position helps implement services to provide an overall support system for our older generation. They provide community outreach and direct services through the Elder Social Worker, who can come to your location, provide home visits, and wellness checks. Please stop by and check out how we can serve our most enlightened generation. Bowman is the daughter of Quinton and Evelyn Bowman. She was raised in her younger childhood in Milwaukee and her teen years were spent on the Stockbridge-Munsee **Bowman cont on pg Six:**

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## What's Inside?

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## Volunteer Income Tax Assistance

The Volunteer Income Tax Assistance (VITA) volunteers provide FREE Income Tax Preparation Assistance to low-income, elderly, disabled and limited English-speaking people. **We do not provide tax preparation assistance to any businesses.**

Volunteers are certified by the IRS. A website for training and certification is available to potential and returning volunteers at [Link & Learn - Home \(linkandlearn.com\)](http://linkandlearn-home.com). Volunteers need complete at least the basic certification process, which takes about 40 hours to complete to prepare taxes.

Reviewers and Site Coordinator will require additional certification.

Would you be interested in helping others, learning more about taxes, to prepare your own a little better, want to get into tax preparation business, or may have some free time on the weekend that you could spend helping others?

Here are some reasons quoted by past volunteers:

- Satisfaction of helping people who are unable to get tax breaks and benefits they qualify for because they cannot afford to go to a paid preparer for help.
- Get trained in tax law, learn how to interact with the public, and improve own tax returns.
- Enjoy the camaraderie of a group of really nice helpful people.
- Gain experience in preparing taxes to start a new career.

Days of Operation Planned for Feb. 4&5, 11&12, 25&26, and March 4&5, 8am-4:30pm. This excludes the Site Coordinator they will be working additional times before and after the tax preparation days.

We need:

(2) Tax Preparers available 40 hours stipend @\$18.00

per hour (Five days).

(1) Tax Preparers available 48 hours stipend @\$18.00 per hour (Six days).

(1) Tax Preparer available 64 hours stipend @\$18.00 per hour (Eight days).

(2) Tax Preparers/Reviewers for 64 hours @ \$19.00 per hour (Eight days).

(1) Site Coordinator available 120 hours stipend @ \$20.00 per hour (Thirteen days).

(1) Interviewer/Intake Worker available 40 hours stipend @ \$15.00 per hour (Five days).

If you are interested in volunteering please contact Linda Mohawk-Katchenago, 715-793-4355, for more information or check out the website: <https://www.irs.gov/individuals/volunteer-training-certification> to complete the on-line certification.

**(Event will be contingent on the success of getting qualified tax preparers.)**

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

### Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

### Mohican News

N8480 Moh He Con Nuck Road  
PO Box 70  
Bowler, WI 54416

e-mail: [mohican.news@mohican.com](mailto:mohican.news@mohican.com)

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE  
COMMUNITY  
Band of Mohican Indians

PUBLISHER:  
Stockbridge-Munsee Community

EDITOR:  
Jeff Vele

STAFF REPORTER:  
Thomas Kazik II

EDITORIAL BOARD:

No one is signed up for this board. Please sign up!

The *Mohican News* is published twice monthly by:

Stockbridge-Munsee Community  
PO Box 70  
N8480 Moh He Con Nuck Road  
Bowler, WI 54416  
Telephone: 715-793-4389

*Mohican News* welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to *Mohican News*.

*Mohican News is a member of:*  
NAJA (Native American Journalist Association)

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

# MOHICAN NEWS

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Voices

### Veterans Corner

203 W. Main St  
Bowler, WI. 54416

Gregg W. Duffek,  
Tribal Veterans Service  
Officer  
Office: 715-793-4036  
[gregg.duffek@mohican-nsn.gov](mailto:gregg.duffek@mohican-nsn.gov)



715-793-4036

## Call for Artist

The Stockbridge Library, Museum and Archives in Stockbridge, Massachusetts operates an art gallery in the library lobby at 46 Main Street. Exhibits of work by Berkshire County artists and those with ties to Stockbridge are displayed monthly throughout the year. Works may be for sale, with all sales handled directly by the artist, and a donation to the library of 20% of sales greatly appreciated.

As curator of the library gallery, I invite artists of the Mohican Nation, and in particular of the Stockbridge-Munsee tribe, to propose an exhibit for this space for the month of October 2023. Reimbursement funds for shipping work, up to \$300 actual cost, will be available in thanks to a generous grant from the Stockbridge Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Other direct expenses can be discussed for possible inclusion.

The display space is quite small, with 8 sections in which to hang framed or mounted works up to 24"

wide and 3 spaces for smaller works. Details regarding the hanging system and any specific concerns can be discussed in advance of submission or show. I will help in every aspect of receiving, hanging and returning the work. The library does not insure artwork on display, but library staff are present in the display area. The library will promote the show via website, Facebook, and a weekly e-newsletter. Special additional promotion can be arranged.

Multiple proposals to this call may result in an annual show reserved for Stockbridge-Munsee artists.

I welcome your inquiries and proposals to be sent to my email address: [wises@bcn.net](mailto:wises@bcn.net) or physical mail to me at P.O. Box 226, Stockbridge, MA 01262. Please send one or more images and a brief description of your work, of your art life, your relationship to the tribe and your current residence.

Application deadline:  
March 1, 2023.

Respectfully submitted,  
**Terry Wise**  
Curator of lobby gallery  
Stockbridge Library,  
Museum and Archives

With William (Billy) Moede's passing on October 9th, his family would like to thank the Mohican Community for all the support he received in his long retirement. As a proud community member, he spoke often about the people that touched his life. Not a day went by without someone stopping in to check on him or bring him a homemade plate of food.

Without the community support, his best years would not have been as "golden" as they were for both he and Marian. As it turned out, he was able to enjoy where he was raised, with the friends and family that he so cherished.

The outpouring of kindness and the number that showed up to his Celebration of Life, were a testament to the

Stockbridge community as a whole. It was inspiring.

We would like to extend a special thank you to the Mohican Veterans. He was honored to be a part of the group, where he was accepted as a friend, and equal. The ceremony that was performed at his Celebration of life on November 13th was greatly appreciated and helped make the entire event very memorable. Though he knew he would never see it himself. He felt honored that his feather would be tied to the staff with the other warriors of the Mohican Nation that went before him.

In his memory, please ask the Great Spirit to continue to guide him in the spirit realm.

Thank you  
Bless you all  
Billy Moede's family

## Purchased/ Referred Care (PRC)

If you receive a referral from your primary care provider at Stockbridge-Munsee Health and Wellness Center (SMHWC) to an outside provider, the referral staff will contact you with the details of your appointment. If you have a follow up appointment, please contact the referral staff with appointment information to have a referral made up. Failure to get a referral for all visits outside of the SMHWC may result in denials from the PRC department.

### REFERRAL STAFF:

Danielle Ewald- Referral Case Manager 715-793-4102  
Sarah Miller-Referral Specialist 715-793-5077



## DON'T TAKE A HOLIDAY FROM RECYCLING

### SMC Holiday Waste Reduction Guide

#### RECYCLE

**Items To Put In Your Recycling Bin**

- Plastic, glass & metal bottles & cans
- Cardboard
- Paper greeting cards & envelopes
- Wrapping paper **\*\*tearable paper only, NOT shiny, shimmery paper\*\***

**Spring Cleanup Electronics Recycling**

**Acceptable Holiday Items**

- Christmas lights
- Extension cords
- Light-up decorations
- Computers/laptops/accessories
- TVs
- Cellphones/charger cords
- And More!

**Battery Recycling**

Don't throw your dead batteries into the garbage! Bring them to the Environmental Department to recycle!! Call for more information.

#### REDUCE & REUSE

**Tips To Reduce Holiday Waste**

- Make greeting cards into post cards, gift tags, or new cards
- Save bows, ribbon, gift boxes & bags for future gift giving
- Make origami ornaments from used wrapping paper
- Divide leftovers among family & guests
- Compost food waste
- Give unused perishable foods to others in need
- Put your cut Christmas tree in your yard to provide winter cover for rabbits & birds

**Waste-Less Gift Ideas**

- Handmade jewelry
- Compost bin
- House plants & herbs
- Bird feeders & bird seed
- Reusable shopping bags
- 2023 state park pass

**Environmental Department**  
N7689 Koan Tuk Drive  
Bowler, WI 54416  
715-793-4819

**FROM ALL OF US AT PUBLIC SAFETY, HAVE A SAFE AND HAPPY HOLIDAYS.**



- On the First day of Christmas- REMEMBER TO CHECK AND CLEAN THE CHIMNEY IF NEEDED.
- On the Second day of Christmas-REMEMBER TO USE ONLY OUTDOORS LIGHT WHEN DECORATING THE OUTSIDE OF YOUR HOME.
- On the Third day of Christmas-REMEMBER TO USE SAFE LADDER PRACTICES WHEN HANGING LIGHTS.
- On the Fourth day of Christmas-REMEMBER TO USE PROPER LIFTING TECHNIQS WHEN CARRYING THE DECORATIONS FROM THE BASEMENT AND ATTIC.
- On the Fifth day of Christmas-MY TRUE LOVE SAID TO ME- TURN OFF ALL INDOOR AND OUT DOORS LIGHTS BEFORE GOING TO BED.
- On the Sixth Day of Christmas-WHEN USING CANDLES TO DECORATE YOUR HOME; MAKE SURE THEY ARE AWAY FROM FLAMMABLE SURFACES, OUT OF REACH OF CHILDREN AND PETS, AND TO BLOW THEM OUT WHEN I LEAVE THE ROOM.
- On the Seventh day of Christmas- IS A GOOD DAY TO TEST ALL SMOKE ALARMS AND CARBON MONOXIDE DETECTORS AND TO HAVE A WORKING FIRE EXTINGUISHER.
- On the Eight day of Christmas-NEVER LEAVE COOKING FOOD UNATTENDED.
- On the Ninth day of Christmas-WHEN SETTING UP THE TREE TO NOT PLACE IT NEXT TO A HEAT SOURCE SUCH AS A HEATER OR CLOSE TO A FIRE PLACE.
- On the Tenth day of Christmas-TO MAKE SURE YOU HAVE NOT OVERLOADED THE ELECTRIC CIRCUITS OR EXTENSION CORDS.
- On the Eleventh day of Christmas- MAKE SURE ALL SIDEWALKS AND STEPS WERE DEICED TO PREVENT SLIPS AND FALLS.
- On the Twelfth day of Christmas-WITH ALL THE SAFETY PRECAUTIONS IN PLACE; SIT DOWN WITH FAMILY AND FRIENDS AND HAD AS SAFE AND MERRY CHRISTMAS.

### Counting Our Blessings!

Head Start is so thankful to have Ms. Donnette working in the kitchen at Head Start. She is a wonderful cook and prepares creative meals that give the kids a chance to try new foods.

Our Holiday celebration was just as terrific! 11 families including Dads & Moms, Grandparents, Aunties, Uncles & Cousins, Brothers & Sisters all came to observe the Thanksgiving Holiday.

Ms. Donnette made roast beef, buns, potatoes/gravy, carrots, chicken & wild rice soup, and fresh fruit.

The kids enjoyed sharing a meal with their families at their school; Head Start staff enjoyed the visitors!



#### Important Dates

- December 6<sup>th</sup> Policy Council Mtg
- December 13<sup>th</sup> SNAP Ed
- December 20<sup>th</sup> Bookworms

**Language with Mr. Brock**  
December 5, 12 and 19

**Winter Break**  
December 26<sup>th</sup>-January 2nd



Chiropractors are commonly known to help patients with back problems. Chiropractors believe that if the spinal column is in the correct position and moving freely, then the nerves in the spine may function at their best. If you have any questions on how Chiropractic can help you – please call the clinic at 7615-793-5000 for an appointment – Dr. Tom Wargo

Ensure your season stays merry and bright with these ladder safety tips

**WAUSAU, Wis.** – When you go up a ladder, you want to make sure you come back down on your own terms.

It doesn't always happen that way. Each year in the United States, more than 100 people die and thousands more are injured from ladder-related falls, according to the Centers for Disease Control and Prevention (CDC).

"There are some pretty high-up spots that we need to get to while decorating the hospital, so safety is always top of mind for our team," says Mark Heinrich, grounds & landscaper project coordinator at Aspirus.

"It's a pleasure to be able to bring some light and festivity to people who may be going through tough times." Mark and his team have put up holiday lights for the past 6 years. "Whether it be the flowers in the spring or lights in the winter, it brings people joy."

December 1 is National Christmas Lights Day. Before climbing the rungs to hang those lights on the house, check out these tips from the U.S. Product Safety Commission, American Ladder Institute and American Academy of Orthopaedic Surgeons to help you stay safe--before, during and after using a

ladder.

**Before**

- Put on slip-resistant shoes. (Rubber soles are good.)
- Choose a ladder that fits the job--in length and maximum weight load.
- Working with electricity? Don't use a metal ladder.
- Inspect the ladder for faulty screws, hinges, or rungs.
- Wipe it down to remove any mud or moisture.
- Set the ladder on a flat, firm surface.
- Snap locks or braces into place.

**During**

- Face the ladder when you go up or down.
- Hold onto--and stay centered between--the side rails as you climb.
- Don't overreach or lean too far to one side. A good rule: If your belly button passes over the rail, you're leaning too far.
- Be very careful when pushing or moving objects around as you stand on the ladder.
- Using a stepladder? The highest level for safe standing is the second rung from the top.
- On an extension ladder, don't go higher than the fourth rung from the top.

**After**

- Don't walk away and leave a raised ladder unattended.

**Native American Congressional Internship**

The [Native American Congressional Internship Program](#) provides American Indian and Alaska Native students with the opportunity to gain practical experience with the federal legislative process to understand first-hand the government-to-government relationship between Tribes and the federal government.

[https://www.udall.gov/OurPrograms/Internship/Apply.aspx?utm\\_medium=email&utm\\_source=govdelivery](https://www.udall.gov/OurPrograms/Internship/Apply.aspx?utm_medium=email&utm_source=govdelivery)

The application deadline is January 31, 2023.

# CHILDCARE NEEDS SURVEY

**THE STOCKBRIDGE-MUNSEE TRIBAL COUNCIL HAS AUTHORIZED A SURVEY TO GATHER INFORMATION TO GAUGE OUR COMMUNITY'S CHILD CARE NEEDS.**

**WHEN**

**Mailing: 12/01/2022  
Collected Until: 12/30/2022**

**WHERE**

**Surveys will be mailed to Tribal Members Households (one per household) in Shawano and Menominee Counties**

**RETURN YOUR SURVEY BY THE DEADLINE AND BE ENTERED TO WIN A \$25.00 GIFT OR GAS CARD. ONE CARD PER HOUSEHOLD**

**WE NEED YOUR INPUT!**

TELL US WHAT YOUR CURRENT AND FUTURE CHILDCARE NEEDS ARE.

**SIMPLE PROCESS**

COMPLETE, PLACE IN THE POSTAGE PAID RETURN ENVELOPE

**INFORMATION WILL BE USED TO PLAN HOW TO MEET CURRENT AND FUTURE CHILDCARE NEEDS.**



**FRIDAY, DECEMBER 16 - 10AM-2PM**

**LOCATION - COLLEGE OF MENOMINEE NATION CULTURAL LEARNING CENTER**

**QUESTIONS & INTERESTED VENDORS -  
CONTACT TATJANA AT  
TFARJADI@MENOMINEE.EDU**



THIS WORK IS SUPPORTED THROUGH THE "EXPANDING BUSINESS AND AGRICULTURE AT CMN" GRANT FUNDED BY THE NATIVE AMERICAN AGRICULTURE FUND.



**Training cont from pg One:** explained the responsibility of the police and more opportunity for action. The staff and presenters discussed what can be done when the elderly population is present. A walk through the building was done and positive situations were pointed out. A thank you goes out to the shooters and the staff as they all took it very serious.

use of staff members, Jaden Parker and Ricki Gulbranson, for the event. The 'shooter' entered the building with an approved toy Gun and made his way through the building. When the exercise was completed Bill evaluated the process and offered ways to better protect themselves in this type of action. LT Creapeau further



 **Merry QUITmas**  
and a  
**Healthy New Year!**

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**Bowman cont from One:** Workgroup was developed to help create a distinction between the best interest of an Indian Child and a non-Indian Child. The Workgroup was to look at any language reflecting this move so that it would be clearer and not conflict with other provisions of state law. Other language that change is Reasonable Efforts vs Active Efforts: prevailing social and cultural values, conditions, and way of life of the Indian child's tribe; was introduced into the statutory language. Ms. Bowman is the mother of one, a daughter, Monique Tyndall. Monique is currently working at the Stockbridge-Munsee Library/Museum. Her hobbies include music, animals, and watching the Bucks and the Packers or any other sports depending on who she wants to watch. She loves to watch old black and white movies; anything with Barbara Stanwick and/ or Clark Gable, Gary Cooper, James Stewart from the 1930's and 40's. She also loves to garden, when she can; both flowers and vegetables. Stephanie also likes to attend pow-wows and gatherings. Stephanie said "I'm looking forward working with the elders in the community. Thank you"!

Reservation. She graduated from Bowler High School. She then attended Haskell Indian University and did some traveling before settling on going back to school. Stephanie attended the University of Wisconsin-Green Bay for her undergraduate and graduate school. She obtained a Master's in Social Work after working in a few different areas in social services. Stephanie learned to love Social Work and develop her passion working with different populations in various services that includes, domestic violence, sexual assault, child welfare, child protection, mental health services (crisis response), advocacy, crisis work, suicide prevention, Substance Abuse and she has worked with the state statues chapter 51-55-938. Stephanie was able to be involved in the Workgroup of 11 tribal ICW directors in conjunction with the WI Department of Children and Families to work with codification of the Indian Child Welfare Act into the WI State Statutes. The Bill was Introduced in March of 2008 and signed by Governor Doyle on Dec. 7, 2009. After the Bill was signed there was much work to be done. The

**First cont from pg One:** said readers, clients and stakeholders could no longer clearly differentiate between the two non-profit organizations.

“We did not want that to continue with funders and prospective funders and most importantly among those seeking AICCW services or FACC loan products,” he said. “It is time for us to differentiate ourselves from the AICCW, and more clearly delineate respective missions, products and services.”

The new brand features a feather with vibrant, yet natural and warm colors, as well as First American Capital Corporation’s full name and its abbreviation, FACC. The remarkably simple geometric abstraction of the feather works well as it carries a strong upward movement signifying growth and prosperity, along with the varying levels of lending support that FACC provides. These elements combined with the tagline of “We honor your business” conveys trust, respect and commitment to the client’s business endeavors.

“We are sharing the message that FACC is proud to be your partner, help you on your business journey and honor your commitment,” said Bill Beson, FACC’s Co-Executive Director/ Finance.

The new website is [www.faccwi.org](http://www.faccwi.org) and its social media channels are @FirstAmericanCapitalCorporation on both Facebook and LinkedIn. With a more robust online presence, Mejchar said FACC will change its monthly e-newsletter to a quarterly endeavor.

FACC chose November, which is Native American Heritage Month, to launch its new brand to emphasize that the organization provides ongoing support through its lending programs and technical assistance programs with Native American-owned businesses, Tribal Enterprises and other eligible markets in Wisconsin. Its work helps to benefit the statewide communities in which business owners operate and live.

FACC worked with O’Connor Connective, a strategic communications consultancy in De Pere, on creating its new brand and website.

A shared history Created in 1991, AICCW leaders began a discussion about the creation of a revolving loan fund (RLF) in the late 1990s to help Native small businesses and entrepreneurs and other Disadvantaged Business Enterprises (DBE) facing barriers to obtaining bank loans. In 2002, the FACC was created with seed money from the Wisconsin Department of Commerce, which today is known as the Wisconsin Economic Development Corp.

The FACC became the state’s first certified Native Community Development Financial Institution (NCDFI) in 2004. Three years later, FACC became a designated SBA Microloan Program Intermediary Lender — the first Native American CDFI in the nation to earn that designation, and a Wisconsin Economic Development Corporation Key Strategic Partner (WEDC-KSP) in 2018.

Becoming an SBA Microlender led FACC to provide a wider set of

technical services, including help with business plans, connections to tax and legal resources, and more,” said Bill Beson, FACC co-executive director/finance.

“As part of the Microlender program, you must have both pre- and post-loan technical assistance programs in place. Providing that technical assistance is a key component of what we do,” he said. “We help entrepreneurs and small business owners succeed.”

A combination of factors in recent years, including the passing of FACC founder Craig Anderson and a long-time champion and leader of AICCW, the pandemic and an emerging new economic and pandemic recovery reality prompted both organizations to reestablish clear and separate missions, Mejchar said. The AICCW will focus on its chamber members and services and the FACC will focus on financial assistance and technical help to entrepreneurs and small business owners.

“We’re planning on emphasizing the areas of leveraging and bridging AICCW and FACC products and services, to best serve the economic and business development interests of Wisconsin Native Nations and tribal members statewide,” Mejchar said.

*First American Capital Corporation, Inc. is a 501(c)(3) non-profit organization created by the American Indian Chamber of Commerce of Wisconsin (AICCW) in 2002. FACC provides lending and technical assistance to Native, Tribal and Disadvantaged Business Enterprise businesses and entrepreneurs. FACC was the first in Wisconsin to achieve the Native Community Development Financial Institution certification and is a designated SBA Microlender, the first Native CDFI in the nation to become an SBA Intermediary Lender. For more information about FACC, visit [faccwi.org](http://faccwi.org).*



# Storm Damage from a Different View



(Above): (Left) An Aerial view of National Guard Road by the Pond, (Right) roadside view of same area



(Below): (Left) Aerial view of Behind the Ella Besaw Center, (Right) view of the same area

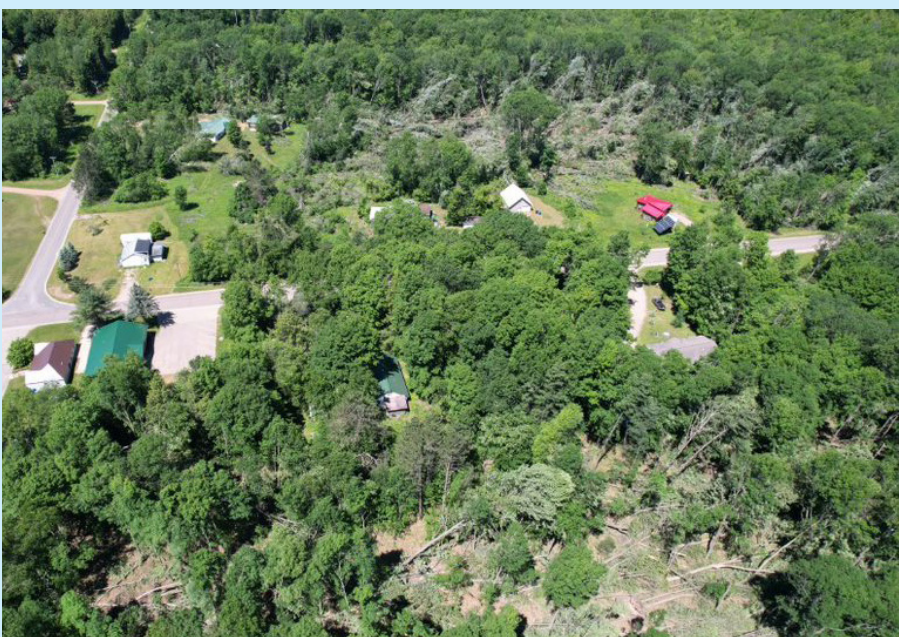


Picture Below: Aerial view of storm damage behind the library and storm damage across the road.

The picture to the right: Behind the Land Management Building looking north.



Picture Below: Looking across the road from the Library/Museum

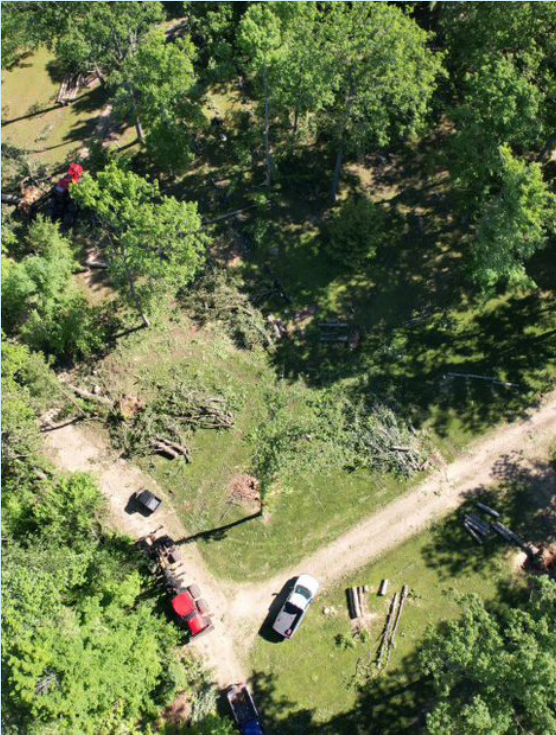




# Storm Damage from a Different View

The picture below is of damage at the cemetery by the Powwow grounds, and community members helping to clean it up.

The picture below is of damage behind the housing by the lagoons



The picture below is of damage between Murphys and Mohheconnuck on river Rd.

The picture below is of damage between Murphys and Micks on river Rd.



The three pictures below can be seen off Micks Rd, where the blacktop meets the gravel





Submitted by  
Monique Tyndall,  
Director of Cultural  
Affairs

The U.S. Department of the Interior has released a list of 650 sites nationwide that have been renamed to remove the slur, “Squaw,” that is derogatory for Indigenous women.

On that list are 28 lakes and bodies of water in Wisconsin whose names have changed.

The Department of Interior selected the new names after receiving recommendations from a Wisconsin DNR taskforce and WI Geographic Names Council back in April of this year.

You can view a list of the 28 sites below.

I also went through the list and made a table of places in the Homelands that were renamed.

Removed Sq__ Name	Feature Class	County or Equivalent	New Name from DOI
S**** Creek	Stream	Ashland County	Wazhashki-ziibiins
S**** Point	Cape	Bayfield County	Siskiwit Point
S**** Creek	Stream	Bayfield County	Mawikwe Creek
S**** Island	Island	Door County	Keyes Island
S**** Creek	Stream	Forest County	Nigig Ziibins
S**** Creek	Stream	Jackson County	Hawk Creek
S**** Mound	Summit	Jackson County	Levis Mound
S**** Mound Flowage	Reservoir	Jackson County	Levis Flowage
S**** Creek	Stream	Langlade County	Augustyn Creek
S**** Lake	Lake	Langlade County	East Lake
S**** Creek	Stream	Lincoln County	Hilts Creek
S**** Lake	Lake	Lincoln County	Wisconsin Lake
S**** Creek	Stream	Lincoln County, Price County	Spirit Creek
S**** Creek	Stream	Marathon County, Wood County	McMillan Creek
South S**** Creek	Stream	Marathon County, Wood County	South McMillan Creek
S**** Creek	Stream	Marinette County	Ten Creek
S**** Lake	Lake	Marinette County	Makwa Lake
S**** Creek	Stream	Menominee County	Neopit Creek
Little S**** Lake	Lake	Oconto County	Marl Lake
S**** Lake	Lake	Oconto County	Messenger Lake
S**** Lake	Lake	Outagamie County	Lake Jerome
S**** Creek	Stream	Price County	Aabajjiwani-ziibiinsing
Lower S**** Creek Flowage	Reservoir	Price County	Lower Aabajjiwang Flowage
S**** Creek Flowage 6	Reservoir	Price County	Aabajjiwang Flowage
S**** Bay	Bay	Sawyer County	Heron Bay
S**** Lake	Lake	St. Croix County	Apple Lake
White S**** Lake	Lake	Vilas County	Siphon Lake
S**** Lake	Lake	Waushara County	Shikaakwa Lake

Places in the Homelands where renamed:

New Name from DOI	Removed Sq_Name	Feature Class	County	State
Peeskawso Peak	Squaw Peak	Summit	Berkshire County	Massachusetts
Flying Duck Lake	Squaw Lake	Reservoir	Burlington County	New Jersey
South Island	Squaw Island	Island	Nassau County	New York
Schroon Mountain	Squaw Mountain	Summit	Essex County	New York
Black Swamp	Squaw Swamp	Swamp	Rensselaer County	New York



### Skill Building Workshops

**Event Description:**

Kick off the dust from that old resume and revive it using the programs within the Resource Room. Obtain tips and tools for Resume Writing and Overcoming Barriers, plus checkout all available WIOA services. As always, the Computer Lab is free and open to the public for independent use of the computers for Education or Job/Career related activities.

Resume Writing and Overcoming Barriers skill building workshops will be held at the Education and Career Services office, now located at the Konkapot Building!

If you have any questions please contact Aurora Arce, Career Services Specialist at 715-793-4353.



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Stockbridge-Munsee Education and Career Services  
W12635 County Rd A (Konkapot Building)  
715-793-4353  
715-793-4100  
Monday-Friday 8:00-4:30

Mohican American Job Center a proud partner of the American Job Center Network under Bay Area Workforce Development Board is an equal opportunity employer and service provider. We will provide equal opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Division of Employment and Training at 888-258-9966 and press 6 to request information in an alternate format, including translated to another language.

### WORKSHOP DATES

#### Resume Writing 101

Date: December 7<sup>th</sup>  
Time: 1:00 PM – 2:00 PM

#### Overcoming Barriers

Date: December 28<sup>th</sup>  
Time: 1:00 PM - 2:00 PM

#### Menominee Vocational Rehabilitation

Date: December 5<sup>th</sup>  
Time: 10:00 AM – 12:00 PM

#### Resource Room

Monday-Friday 8:00am- 4:30pm

Workshops can be tailored to meet your needs. Call Aurora Arce, Career Services Specialist, at 715-793-4353 to set up an individualized workshop and time that fits your schedule.



## Education

Knowing your family medical history could save your life

WAUSAU, Wis. – How much do you know about your family medical history? The answer could help save your life.

Aspirus offers genetic counseling services that can help you determine your own personal inherited health risks, or those of other family members, and learn how personalized medicine can impact your health.

“This isn’t like one of those DNA kits you send in to learn your family ancestry,” says Aspirus Genetic Counselor Victoria Ballard. “We’re looking at a specific panel of genes to see if there are any potential

issues.”

Genetic counseling services are commonly used to determine a person’s risk for developing or passing on inherited cancer, heart, pediatric, and prenatal-related conditions.

A genetic counselor such as Victoria will help you:

- Find your chance of getting certain diseases
- Decide if a genetic test is right for you
- Learn how knowing your genetic makeup could help you with disease prevention or management so you can make more informed health care decisions.

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**Mohican Education and Career Services**  
W12635 County Rd A  
Bowler, WI 54416  
**Phone: 715-793-4353**  
Fax: 715-253-2436  
**Monday - Friday 8:00 AM-4:30 PM**



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
 <h1 style="color: red; font-family: cursive;">December</h1>						
11	12	13	14	15	16	17
18	19	20	21	22	 (observed) <b>OFFICES CLOSED</b>	24
25	 (observed) <b>OFFICES CLOSED</b>	27	28 Overcoming Barriers 1:00pm-2:00pm	29	 (observed) <b>OFFICES CLOSED</b>	31

Boozhoo (Hello),  
  
I'd like to introduce myself; my name is Kristina Misegan, and I am the scholarship coordinator for the Forest County Potawatomi Foundation. The Forest County Potawatomi Community and its Foundation created a scholarship program for Wisconsin residents.

I wanted to reach out and announce that we have three scholarships that are now accepting applications for the 2023-2024 academic semesters.

An eligible applicant for the \$5,000 Delores Pemma scholarship must be a Wisconsin resident who is seeking to enroll as a first-year student at an accredited 2-year Wisconsin Educational Institute. For the \$10,000 Lois Crowe Scholarship, an eligible applicant must be a Wisconsin resident and current high school senior who is seeking to enroll as a first-year undergraduate student at an accredited 4-year Wisconsin Educational Institute.

Then for the \$5,000 Chief Simon Kahquados Scholarship, an eligible applicant must be a Wisconsin resident, returning or continuing student that has not been enrolled for one or more semesters, excluding the summer semester from an accredited Wisconsin Education Institute.

Here is a link to our website with more information and the requirements to apply: <https://www.fcpotawatomi.com/government/foundation/scholarship-opportunities/>.

If you have any questions or if you would be interested in learning more about our scholarship program, I am happy to meet in person or schedule a Webex meeting as well, I can be reached by email at [Kristina.Misegan@fcp-nsn.gov](mailto:Kristina.Misegan@fcp-nsn.gov) or by phone at 414-837-3468. Please share this information with anyone you think may be interested as I'm trying to get the word out!

Miigwech (Thank you),  
Kristina Misegan |  
Scholarship Coordinator

**PURCHASED/REFERRED CARE**

**Reminder!!!**

If you receive emergency room care, you must call the ER notification line at **1-877-898-4154** within 72 hours or 30 days for elders or disabled with the following information:

1. Patient name
2. Name of hospital
3. Date of service
4. Reason for visit
5. Ambulance, if applicable
6. Additional information

Thank You,  
  
PRC Staff



**On Tuesday, November 15<sup>th</sup>, 2022, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken:**

**Roll Call:**

Shannon Holsey; Absent  
Craig Kroening Jr.; Present  
Sara Putnam; Absent  
Joe Miller; Present  
Jeremy Mohawk; Absent  
Terrie K. Terrio; Present  
Randall Wollenhaup Absent

**APPROVAL OF AGENDA-ADD:**

Stop Loss Renewal Non-Competitive Procurement of Backup Solution

**STRIKE:**

Network PPO Change

Motion by Terrie K. Terrio to approve the agenda as modified. Seconded by Joe Miller. Motion carried.

**OPEN AGENDA-MEETING MINUTES-**

Motion by Terrie K. Terrio to approve meeting minutes from November 1<sup>st</sup>, 2022. Seconded by Joe Miller. Motion carried.

*For the record on absences, Tribal President is on travel to DC and family matters with Council Members Jeremy Mohawk and Randall Wollenhaup.*

**FINANCIAL STATEMENTS: July 31, 2022-**

Motion by Sara Putnam to approve the financial statements of July 31, 2022. Seconded by Terrie K. Terrio. Motion carried.

**RELATIVE CAREGIVER GRANT APPLICATION-Alexia Dellemann, ICW Manager**

Motion by Terrie K. Terrio to approve the Relative Caregiver grant. Seconded by Joe Miller. Motion carried.

**MEDICAL STOP LOSS RENEWAL-Stacie Bowman, HR Executive Director and Joe Zack, Cottingham & Butler**

Motion by Terrie K. Terrio to accept the stop loss renewal. Seconded by Sara Putnam. Motion carried.

**FY2023 CAPITAL PURCHASE-Paul Bowman, Slot Manager and Tony Granquist, Interim GM**

Motion by Sara Putnam to approve FY2023 capital purchase of 38 Slot Gaming Machines to come out of the Cap Ex. Seconded by Terrie K. Terrio. Motion carried.

**NON-COMPETITIVE PROCUREMENT OF BACKUP SOLUTION-Brian McDonald, CIO**

Motion by Terrie K. Terrio approve Non-Competitive Procurement for backup solution with Source One Technology. Seconded by Sara Putnam. Motion carried.

**DISPOSITION-Roberta Carrington, Inventory and Thunder Smith, Fleet Mechanic**

Motion by Terrie K. Terrio to approve the action requested to dispose of the items listed on the September 30<sup>th</sup>, 2022, disposal list with the exception of the command vehicle which should be donated to Mattoon Fire. Seconded by Joe Miller. Motion carried.

**SEPTEMBER 2022 GM REPORT WITH FINANCIALS-Tony Granquist, Interim GM**

Motion by Sara Putnam to approve the financials for September 30<sup>th</sup>, 2022. Seconded by Terrie K. Terrio. Motion carried.

**CTGP/477 REPROGRAMMING OF FUNDS-Janet B. Miller, Contract & Grants Manager**

Motion by Terrie K. Terrio to approve the September 2022 GM Report. Seconded by Joe Miller. Motion carried.

**Directives cont on pg 13:**

**Directives cont from 12:**

Motion by Terrie K. Terrio to approve resolution 010-23, NOW THEREFORE BE IT RESOLVED, that the Stockbridge-Munsee Tribe requests that the Bureau of Indian Affairs:

1) Reprogram FY23 funds from Economic Development to Consolidated Tribal Government Program (A22AV000287) and Social Services.

2) Also request transfer of FY23 funds determined by the Tribe from CTGP Program to the 477 program (A21AV00386). Seconded by Joe Miller. Resolution adopted.

Motion by Terrie K. Terrio to approve President's signature or Vice President's signature on letter to Midwest Regional Office stating that the funds will be received for FY2023. Seconded by Joe Miller. Motion carried.

**PROPOSAL RECOMMENDATION-Allen Quinney, Executive Director**

Motion by Joe Miller to approve the proposal submitted by MSA Professionals for Civil Engineering Services for housing development in Red Springs. Seconded by Terrie K. Terrio. Motion carried.

**MEMORY COORDINATOR GRANT & POSITION DESCRIPTION-Stephanie Bowman, Aging and Disability Area Manager and Linda Mohawk-Katchenago, Tribal Administrator**

Motion by Terrie K. Terrio to approve the 2023 Dementia Care Specialist Contract from DHS and to approve the attached job description. Seconded by Sara Putnam.

Motion maker amends motion: to add negotiable to the wage on the job description. Second concurs. Motion carried.

**PAPSCANEE ISLAND NATIONAL REGISTER NOMINATION-Bonney Hartley, THP Manager**

Motion by Terrie K. Terrio

to approve the President or Vice President to sign support letter for National Register of Historic Places nomination for Papscaanee Island. Seconded by Joe Miller. Motion carried.

**STATEN ISLAND MUSEUM UMLS SUPPORT LETTER-Bonney Hartley, THP Manager**

Motion by Terrie K. Terrio to approve signature to sign a Stockbridge-Munsee letter of support for Staten Island Museum's Institute of Museum and Library Services grant proposal. Seconded by Sara Putnam. Motion carried.

**CARRIAGE HOUSE EXHIBIT SUPPORT LETTER-Bonney Hartley, THP Manager**

Motion by Terrie K. Terrio to approve Historic Preservation to submit a grant proposal requesting monies from Housatonic Heritage to support the Carriage House exhibit project in Stockbridge, Mass., and to authorize the President or Vice President to sign the grant support letter. Seconded by Joe Miller. Motion carried.

**BOARD/COMMITTEE MINUTES: Forestry Committee**

Motion by Joe Miller to accept Forestry Committee Meeting minutes of 11-2-22 and approve the recommendations and actions contained within. Seconded by Terrie K. Terrio. Motion carried.

**BOARD/COMMITTEE APPOINTMENT: Elderly Steering Committee**

Motion by Terrie K. Terrio to appoint Marv Malone and Ellen Schreiber to the Elderly Steering Committee and to post for the other vacant position. Seconded by Joe Miller. Motion carried.

**EXECUTIVE SESSION-**

Motion by Terrie K. Terrio to go in Executive Session. Seconded by Sara Putnam. Motion carried at

5:45 PM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Joe Miller. Motion carried at 6:04 PM.

While in Executive Session discussion was held on a Per Capita Request.

Motion by Terrie K. Terrio to approve the Per Capita Request as identified in Executive Session. Seconded by Sara Putnam. Motion carried.

**ADJOURNMENT-**

Motion by Joe Miller to adjourn. Seconded by Sara Putnam. Motion carried at 6:05 PM.

**On Wednesday, November 23<sup>rd</sup>, 2022, the Stockbridge-Munsee Tribal Council held a Special Tribal Council Meeting and at that time the following actions were taken:**

**Roll Call:**

Shannon Holsey; Present  
Craig Kroening Jr.; Present  
Sara Putnam; Absent  
Joe Miller: Present

Jeremy Mohawk: Present  
Terrie K. Terrio; Present  
Randall Wollenhaup Present

**APPROVAL OF AGENDA-**

Motion by Jeremy Mohawk to approve the agenda for Special Tribal Council Meeting of Wednesday, November 23<sup>rd</sup>. Seconded by Randall Wollenhaup. Motion carried.

**JOB DESCRIPTION: Pine Hills Manager-Tony Granquist, Interim GM**

Motion by Randall Wollenhaup to approve the posting for Pine Hills Golf Course Manager. Seconded by Craig Kroening Jr. Motion carried.

**REORGANIZATION-Stacie Bowman, HR Executive Director**

Motion by Jeremy Mohawk to approve organizational change to move the Education department from the supervision of Executive Director to Tribal

Administrator, to approve changes to job descriptions and the organization charts for the Executive Director, Tribal Administrator and Educational Department. Seconded by Terrie K. Terrio. Motion carried.

Motion by Craig Kroening Jr., to approve the changes to the Aging & Disabled Services Area Manager and the Activities Coordinator job descriptions along with the organizational chart for Elderly Services. Seconded by Jeremy Mohawk. Motion carried.

Motion by Jeremy Mohawk to approve organizational change to move the Guest & Employee Satisfaction Specialist and Training & Development Specialist from casino employees to tribal employees. Seconded by Randall Wollenhaup. Motion carried.

**BUDGET MODIFICATION-** Motion by Terrie K. Terrio to increase the Tribal Council budget to approve the modification for Fund 100. Seconded by Craig Kroening Jr. Motion carried.

**EXECUTIVE SESSION-**

Motion by Craig Kroening Jr. to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 8:35 AM.

Motion by Craig Kroening Jr. to come out of Executive Session. Seconded by Randall Wollenhaup. Motion carried at 9:58 AM.

While in Executive Session discussion was held on Enrollment Committee Meeting minutes and an Investment.

Motion by Terrie K. Terrio to release monies out of Unallocated as discussed in Executive Session. Seconded by Randall Wollenhaup. Motion carried.

**ADJOURNMENT-**

Motion by Terrie K. Terrio to adjourn. Seconded by Craig Kroening Jr. Motion carried at 9:59 AM.

# Menominee Vocational Rehabilitation Program

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To be eligible for VR assistance you need to meet the following requirements:

- Enrolled member of a federally or state recognized Native American tribe
- Have a physical or mental impairment that results in a substantial impediment to employment
- Reside on the Menominee Reservation or within 30 miles
- Require VR services to prepare for, secure, retain, regain or advance in employment



We have successfully placed our consumers for work at the Menominee Casino Resort, Maehnowesekiyah, Food Distribution, Sr. Verna Fowler Library, Headstart, Community Technology Center, Tribal Conservation, Historic Preservation, just to name a few. It's our job to help our consumers find a job.

Stop in and see us at CMN or any of our off-site locations (Stockbridge-Education Department 1st Monday of the month, Shawano; 2nd Monday of the month, Maehnowesekiyah; 3rd Monday of the month, and Neopit- Menominee Tribal Enterprises; 3rd Tuesday of the month).

**Call or visit in person or online today to begin your referral application process**



Vocational Rehabilitation- GM 111 (800) 567-2344 ext. 3203  
N172 Hwy. 47/55 (715) 799-5600 ext. 3203  
Keshena, WI 54135 Monday- Friday (8:00 am-4:30pm)

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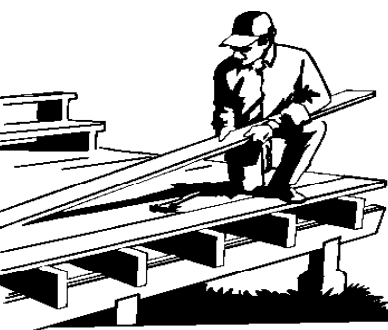
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# RSV

RSV is a major cause of respiratory illness in all age groups



## RESPIRATORY SYNCYTIAL VIRUS

### What you need to know about RSV

Since the pandemic, the infection control and hygiene measures that helped us fight COVID-19 have also reduced the circulation of other respiratory infections, such as RSV. As restrictions ease, cases of respiratory viruses are rising again.

RSV is one of the most common viruses causing coughs and colds during winter months. With the previous infection control and hygiene measures many babies, young children, and older adults have not been exposed to this common cold to build up an immunity. Symptoms include: severe cough, wheezing, rapid breathing or difficulty breathing, and fever. Most cases are not severe and clear up in 2-3 weeks, but in some cases they can become severe. RSV is one of the most common causes of bronchitis. Be advised to look out for signs of severe respiratory distress.

Please remember to wash your hands often, avoid touching your face with unwashed hands, avoid contact with sick people, cover your coughs and sneezes, clean and disinfect surfaces often, and stay home when you're sick.

## WTCAC SUMMER INTERNSHIP PROGRAM 2023

The Wisconsin Tribal Conservation Advisory Council is providing a variety of internship experiences for Native American students interested in Natural Resources and Agriculture!

### Internship Opportunities with:

- Wisconsin Tribal Nations
- Natural Resources Conservation Service
- Animal Plant Health Inspection Service
- Forest Service
- National Agricultural Statistics Services

### Minimum Qualifications:

- 18 years or older
- Enrolled full time in a college or university in Wisconsin
- Enrolled in a federally recognized Tribe in Wisconsin
- Cumulative GPA of 2.3 or higher

This is a 10-week internship that starts in June and ends in August

Pays \$16/Hour

**APPLY NOW**

Visit the WTCAC website for more information



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**1 winner of: \$5,000**

**1 winner of: \$5,000**

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